

Training:

Issue:

Employees must have an understanding of the consequences of their actions with respect to its environmental impact and the benefits of sound environmental practices. From waste management through to emergency response, all employees should be aware of their role.

EnviroRisk Management conducts practical training for all levels of an organisation. The content and length of training programs are flexible being dependent on the nature, size, and job specifications of the target audience.

Expertise:

EnviroRisk Management training sessions range from twenty (20) minute briefing sessions to two (2) day 'Beyond Compliance - Into Due Diligence' programs.

Environmental training programs include:

- general awareness of environmental issues (eg. green house effect, recycling etc.);
- how to comply with legal requirements (penalties, overview of environment protection legislation);
- components of an environmental management system;
- environmental impact - how it affects you!

To ensure an organisations environmental management system is well maintained, EnviroRisk Management also provide 'internal auditors' training.

The internal auditor training introduces a number of skills necessary to ensure ongoing effectiveness of the EMS. These include:

- what represents environmental impact;
- is the procedure adequate to address environmental risk;
- how to gain physical proof of conformance;
- how to ask questions and who to direct the questions to; and
- writing the audit report.

Solution:

EnviroRisk Management has conducted environmental training sessions for many organisations throughout Australia, New Zealand and into Asia.

The training sessions include hands-on activities and the sessions can be developed to be site specific (eg. where assessing environmental aspects and impacts, photographs taken from the site are used).

Training does not necessarily need to be conducted in a classroom environment. Walking around a site, assessing offensive noise and odours and measuring the pH of the run-off water is often a better approach.

A training package containing six (6) modules estimated to run for approximately twenty (20) minutes each has been developed by EnviroRisk Management. The package includes:

- Powerpoint presentation;
- notes for the trainer explaining items discussed in the slides;
- props and hand-outs for class room activities;
- question and answer exercises for review purposes.

The training sessions are provided on a compact disc (cd) to enable amendment of the material if necessary. There is also an option for including site-specific information into the presentation eg. environmental policy, photographs and environmental objectives and targets.

“
I believe as a result of your training session last year we averted a pollution incident earlier today.”

- Mike Alston,
Factory Manager,
Carter Holt Harvey

